

Board of Directors Demographics 2026

As required by the Illinois General Not For Profit Corporation Act of 1986, as amended by Public Act 103-0635, the Joyce Foundation is posting on its website the aggregated demographic information of its directors and officers, including race, ethnicity, gender, gender identity, sexual orientation, disability status, and veteran status.

Race / Ethnicity:

	Percentage
Asian or Asian American	13%
Black or African American	17%
Hispanic or Latino	7%
Middle Eastern or North African	0%
Native American or Alaskan Native or Indigenous	0%
Native Hawaiian or Pacific Islander	0%
White or Caucasian	25%
Multi-Racial and/or Multi-Ethnic	2%
Did not respond	36%

Gender:

	Percentage
Woman	43%
Man	21%
Non-binary	0%
Did not respond	36%

Gender Identity:

	Percentage
Transgender	0%
Cisgender	57%
Did not respond	43%

Sexual Orientation:

	Percentage
Straight or Heterosexual	64%
Gay or Lesbian	0%
Bisexual	0%
Did not respond	36%

Disability Status:

	Percentage
Disabled	0%
Not Disabled	64%
Did not respond	36%

Veteran Status:

	Percentage
Veteran	0%
Not Veteran	64%
Did not respond	36%
