

Racial Equity Impact Assessment (REIA) for Gun Violence Prevention



JOHNS HOPKINS
BLOOMBERG SCHOOL
of PUBLIC HEALTH

Silvia Villarreal, Director of Research Translation

Overview



- Racial Equity Impact Assessment (REIA)
 - What is a REIA
 - How to use it
- Applied example
 - Colorado ERPO

Racial Equity Impact Assessment Tool

for Gun Violence Prevention



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**JOHNS HOPKINS
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Prevention and Policy**

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What is a Racial Equity Impact Assessment?

Core Values

Gun violence takes many forms and impacts communities in different ways. To end gun violence in all its forms, there must be multiple and varying solutions.

Race is a human-developed construct that assigns differential value to groups of people that is not based in biology.

No racial group is inherently more violent than other racial groups.

Lived experience can bring valuable knowledge that is just as important to gun violence prevention as scholarship and credentials. All expertise is valuable and necessary to prevent violence.

The development of racially equitable policy cannot occur without confronting systemic racism.

What is a Racial Equity Impact Assessment tool?

Identify and assess factors bearing on racial equity that should be considered before a policy is implemented.
To promote racial equity and avoid unintended negative effects, such as victimization, arrest, and incarceration, before a policy is fully developed. If a policy already exists, it can help guide ongoing implementation to address equity concerns that are identified.

How to use it?

Tailored to gun violence prevention

Multidisciplinary and collaborative

Decision making tool:

What needs to be updated? what is the risk of inaction?



Racial Equity Impact Assessment Questions

1. What are the stated objectives of the gun violence prevention policy?
2. What is the context of racial inequity that informs the issue being addressed?
3. What types of racial disparities could potentially result from the policy's design and implementation?
4. Who are the specific communities that will be impacted by the policy?
5. What, if any, data could be used to measure whether racial inequities could be reduced, perpetuated, or exacerbated by the policy?
6. Can any potential racial inequities be avoided or mitigated without compromising the stated objective?
7. Does the policy remedy existing racial inequities?
8. Is the proposed solution to mitigate gun violence viable and sustainable?
9. What methodologies can be utilized to evaluate the implementation, progress toward stated objectives, and any racialized impacts of the policy?



Thank you!



Contact

- ▶ Silvia Villarreal svillarreal@jhu.edu