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“ideas won't keep.
something must be done about them.”

Alfred North Whitehead

At its best, a foundation brings together money and good ideas.

Good foundations identify and support smart leaders whose creative ideas and effective strategies have potential to solve pernicious social problems. Some of these ideas promise impact in the short term, while others are likely to pay off further in the future.

Some good ideas sound amazingly simple—improve teacher quality in order to improve student performance, for example—but are devilishly hard to execute. Bureaucratic, political, and technical hurdles can cause years of slow progress mixed with delay and frustration.

Some ideas must gestate before the time is right for implementation. Finding market-based solutions to environmental problems requires financial and technical expertise, certainly, but also building the trust of those who worry that markets might produce profits at the expense of environmental good.

Some ideas require research and evaluation before they will be credible with policymakers and the public. For example: with 600,000 people released from prison into our communities each year, every state is trying to figure out how to get them into jobs and off the path that leads back to prison. So Joyce is funding a three-year, \$5 million experiment to test whether transitional jobs, which helped long-term welfare recipients make their way into the workforce, can help ex-prisoners make that same journey.

One of the amazing aspects of working at a foundation is the freedom we have to pursue ideas that others can't or won't. Unlike businesses, we are not subject to market pressures. We don't need to fund-raise or sell products. Unlike government bodies, we are not subject to direct political pressure. We are generally free to try out new or unpopular concepts without worrying about day-to-day public approval. But the cliché applies: with freedom comes responsibility, and we are responsible to find and fund ideas that we believe can actually have a meaningful impact.

Because of our size and our location—headquartered in Chicago, with an original donor very much rooted in this part of the country—we have chosen to focus here in the Midwest. We have chosen to scale our giving to challenges that we think we can move the needle on, and take advantage of our ability to take on some risky propositions. And, unlike many other foundations, we concentrate almost exclusively on policy.

Most of the good ideas we fund come from people working in our fields of interest, while some come from our own observations of what is possible. When we consider ideas for funding, we ask a few basic questions.

First, what does the research tell us about the issue? What are the real dimensions of, say, the achievement gap in education, or the stresses facing the Great Lakes, and what are the most promising strategies for change?

Second, are there policy opportunities? Are the good ideas matched by leadership and legislative policy solutions?

Third, is there something we can contribute? One critical ingredient—that policymakers are crying out for but that's often in short supply—is solid, factual, research-based information. That's a gap we can fill.

Fourth, is there someone worth funding? Just because there are problems does not mean there is someone with a viable idea and the capacity to carry it through. It rarely works to fund someone who has an idea but no strategy for how to implement it; the only thing worse is to fund people who lack good ideas or have given up looking for them altogether.

Fifth is timing. As foundations, we can take a long-term view of problems such as reducing gun violence, but we also bring urgency to get something done—especially when the problem erupts into tragedy.

We can report on some concrete results in 2006, plus the launch of several promising new programs in each of our fields of interests:

- We sponsored a national meeting on salary incentives for good teachers, then worked with Chicago and Ohio schools to secure federal money to test new compensation strategies.

- We brought together arts and business leaders in Chicago to launch a promising new nonprofit board diversity effort.

- Our grantees documented how political ads overwhelm political news coverage on local TV, and called on the FCC to do something about it.

- We supported mayors and law enforcement leaders to develop strategies to reduce gun violence.

- We launched major new programs to reform adult education; test job strategies for ex-prisoners; shift Midwest energy planning from old coal-burning technology to more climate-friendly options; and restore the largest river system in the Great Lakes, the Maumee.

Joyce has the highest regard for people with good ideas and strategies to back them up. We believe in evaluating those ideas through research, and we support efforts to push solutions through the policy gauntlet. We also have a healthy respect for the challenges, unanticipated hurdles, and strokes of luck that contribute to the ultimate outcome—and we're very aware that our efforts, in the long term, can only play so much of a role in the big picture.

Our respect for the power of good ideas, and our desire to get something done, animate our work and set the tone at Joyce.

As always, we are ready to listen to your ideas, and welcome your input.

Ellen S. Alberding, President
June 2007

put great teachers in schools that need them most.

SUPPORT NEW TEACHERS

The Chicago New Teacher Center is helping 325 new teachers get a strong start on their profession with intensive mentoring and induction programs. An evaluation by University of Chicago researchers found that such high-quality mentoring programs make a big difference in teachers' decisions to stay on the job.

INCENTIVES FOR EXCELLENCE

Schools in Chicago and Ohio are participating in a federally funded program to implement school reform models that provide new supports for teachers and offer pay incentives for those who take on tough assignments and boost student achievement. Joyce is supporting school districts working to develop the programs, and also funding an evaluation of the initiative.

ENCOURAGE STRONG PRINCIPALS

Teachers do best under the leadership of strong, creative principals who see themselves as the educational leaders of their schools. New Leaders for New Schools is working with Milwaukee public schools to recruit, train, and support forty first-rate principals.

DOCUMENTING INEQUITIES

Education Trust documented major inequities in the qualifications of teachers in schools across the Midwest. The Trust report, released in June, showed that low-income and minority schools in Illinois, Ohio, and Wisconsin were more likely than other schools to have teachers who are less qualified and experienced. The differences matter: Illinois figures show that high-poverty schools that have teachers with top qualifications are three times as likely to meet state standards as other high-poverty schools.

Programs like the Chicago New Teacher Center, which provides support and mentoring for first-year teachers, can help increase teacher satisfaction and reduce turnover.

protect the great lakes.

PROTECT WILDLIFE

With fish and other aquatic life threatened by invasive predators and dangerous viruses, Congress enacted legislation protecting habitat for Great Lakes wildlife. The legislation was one of the top priorities advocated by citizen groups and public officials in the Great Lakes Regional Collaboration Agreement, a 2005 pact setting priorities for restoring the Great Lakes. Other critical protections, including a barrier to prevent invasives coming up the Mississippi River system and entering the Lakes at Chicago, remain on the agenda.

CONSERVE WATER

Minnesota and Illinois have both ratified the Great Lakes Compact, a major agreement between the U.S. and Canada to conserve Great Lakes water. As other states around the Lakes prepare to take up the measure, Joyce is supporting the Council of Great Lakes Governors, the Great Lakes Legislative Caucus, and other groups educating legislators and the public about the importance of this historic agreement.

CLEAN ENERGY

Joyce has awarded \$3 million to groups opposing construction of new Midwest power plants that use old coal-burning technology; air pollution and climate change emissions from such plants pose dangers to the Great Lakes and to the regional environment. The Joyce-funded initiative works instead to promote cleaner energy technologies to power the Midwest economy, including converting coal to gas and capturing carbon emissions.

RESTORE RIVERS

With Joyce funding, local and national groups are launching a \$5 million initiative to address major threats facing the Maumee River, including agricultural runoff, loss of wetlands, aging sewage plants, and development pressures that pave over critical drainage areas. Restoration work in the Maumee, the largest river system in the region, could provide important models for Great Lakes restoration. The Fort Wayne, Indiana *Journal-Gazette* hailed the program as “good news for everyone who depends on the health of the lakes.”

An ambitious project enlisting residents, local government, and federal and state partners to reduce pollution and other stresses on the Maumee River could offer a model for the rest of the Great Lakes ecosystem.



open the way to better jobs.

EASE TRANSITION TO JOBS

Agencies in Chicago, Detroit, St. Paul, and Milwaukee are offering short-term jobs and support services to ex-prisoners to start them on the path to legitimate employment. The hope is that this “transitional jobs” approach, shown to be effective in helping former welfare recipients break into the workforce, will enable people coming out of prison to connect to legitimate jobs and avoid returning to prison. The evaluation firm MDRC, in cooperation with the Urban Institute and the University of Michigan, is monitoring the results.

CREATE CAREER PATHWAYS

Indiana, Illinois, and Wisconsin are launching systematic efforts to reform adult education to enable workers to get post-secondary credentials and skills increasingly demanded by local industries. The state projects, part of a \$5 million Shifting Gears initiative announced in August, aim to offer low-income workers continual opportunities to upgrade their skills so that they can qualify for good jobs in the emerging Midwest economy.

PROMOTE REGIONAL REVITALIZATION

The Brookings Institution puts improved education and workforce development at the center of its strategy for revitalizing the Great Lakes economy. Its pathbreaking report, *The Vital Center*, calls for improving skills training and access to higher education, investing in the region’s universities to spur technological innovation, and creating new portable benefits packages and a “common market” for labor to encourage workers to pursue new opportunities in the region.

EXPAND BENEFITS TO SUPPORT WORK

The National Employment Law Project works with Midwest states in exploring ways to support low-income workers through unemployment and other crises that can undermine their participation in the workforce. These ideas serve as models in the emerging national debate about recreating a safety net and training system for workers, especially those at the lower end of the economic scale.

Programs offering temporary subsidized jobs along with an array of services are a promising strategy to help ex-prisoners make the transition to work; Joyce is funding evaluation of the results of such “transitional jobs” programs in the Midwest.

make government serve the people.

MORE SMALL DONORS

Far from crippling candidates, campaign finance reforms may be enticing more small donors into the political process, according to an analysis of the 2004 election by the Institute for Politics, Democracy and the Internet in conjunction with the Campaign Finance Institute. 2004 saw an increase in the number of donors to political campaigns, with many contributors, especially in younger age groups, making donations online. Online donations, voter organizing, and events all indicate that “the Internet has transformed how political campaigns communicate with their supporters,” the authors note.

WHAT VOTERS THINK

“Unless we limit the influence of money in government, elected officials will not be able to keep their promises on issues that are important to me,” 71 percent of Midwest voters told pollsters in a September survey. The poll, released by Joyce in collaboration with Midwest civic groups, found wide support for public financing of campaigns, greater disclosure for lobbyists, and other reforms. Respondents said such steps could help make state government more honest and responsive to the needs of voters.

STRAIGHT STORY

In the month before the 2006 elections, local TV stations in major Midwest markets aired about four and a half minutes of paid political advertisements in a typical half-hour newscast—compared to under two minutes of election-related news. The figures came from a study by the University of Wisconsin NewsLab. The results suggest that broadcasters are “retreating from their obligation to serve the public interest and inform citizens so they can participate in the political process,” said Joyce Vice President Larry Hansen.

PLATFORM FOR REFORM

Ohio reform advocates, galvanized by political scandals and controversies over the conduct of the 2004 election, issued their own platform for political reform a month before voting opened in 2006. *Reforming Ohio's Democracy: What's Wrong, What Can We Do About It*, released by Ohio Citizen Action and its reform allies, examines problems in the state's political system and suggests remedies for improving legislative redistricting, campaign finance, governmental ethics, judicial elections, election administration, and open government.

After voting problems snarled up the 2004 election, Ohio Citizen Action called for improving election administration as part of its reform platform.





keep our communities safe.

COMBAT ILLEGAL GUNS

More than two hundred mayors from around the country joined New York Mayor Michael Bloomberg and Boston Mayor Tom Menino in Mayors Against Illegal Guns. The mayors, working to head off rising gun crime in many cities, advocate for federal policy changes to make it easier for local police to prosecute rogue gun dealers and gun traffickers who supply illegal firearms to criminals.

LAW ENFORCEMENT COLLABORATION

The International Association of Chiefs of Police has brought together police chiefs and other law enforcement leaders from around the Great Lakes to deal with rising gun crime. The Chiefs' recommendations, due in mid-2007, will identify both police practices and new public policies to stem gun violence, which puts both communities and the officers sworn to protect them at risk.

REINFORCE STATE LAWS

Supported by police leaders and citizen groups, Wisconsin Governor Doyle vetoed legislation that would allow widespread carrying of concealed weapons. Law enforcement leaders hailed the move as important support for their work to hold down gun crime in Milwaukee and elsewhere in the state. Illinois and Wisconsin are the only states that currently prohibit carrying of concealed weapons.

DEVELOP BETTER DATA

Illinois has begun funding a database to track information on violent deaths. The Illinois system, when operational, is designed to link into the National Violent Death Reporting System, now functioning in seventeen states. Medical and public health groups are urging completion of funding to cover all fifty states in one database containing information (victim, perpetrator, weapon, motive, circumstances) on all violent deaths. Such information enables policymakers and researchers to design and evaluate interventions aimed at reducing violence, which is responsible for the deaths of 50,000 Americans each year.

Violence against children, including a series of tragic school shootings, has brought new determination to efforts to reduce gun violence.

art is for everyone.

EXPAND THE AUDIENCE

Most people who attend cultural institutions in Chicago come from relatively high-income neighborhoods along the lake and the city's north side, according to researchers at the University of Chicago. On the other hand, arts groups that explicitly include serving ethnic communities as part of their mission reach more diverse audiences. Arts leaders said the findings would spur them to reevaluate their efforts at building audience diversity, including whether awareness, ticket prices, or transportation were causes for low participation in certain neighborhoods.

ENHANCE THE CREATIVE PROCESS

Opportunities to participate in artist residency programs around the region are being extended to seven artists of color as a result of the Joyce-funded Midwestern Visions and Voices project. More than one hundred artists were nominated and/or applied for the program, which aims to make sure minority artists know about and take advantage of opportunities to develop their work at leading residency programs.

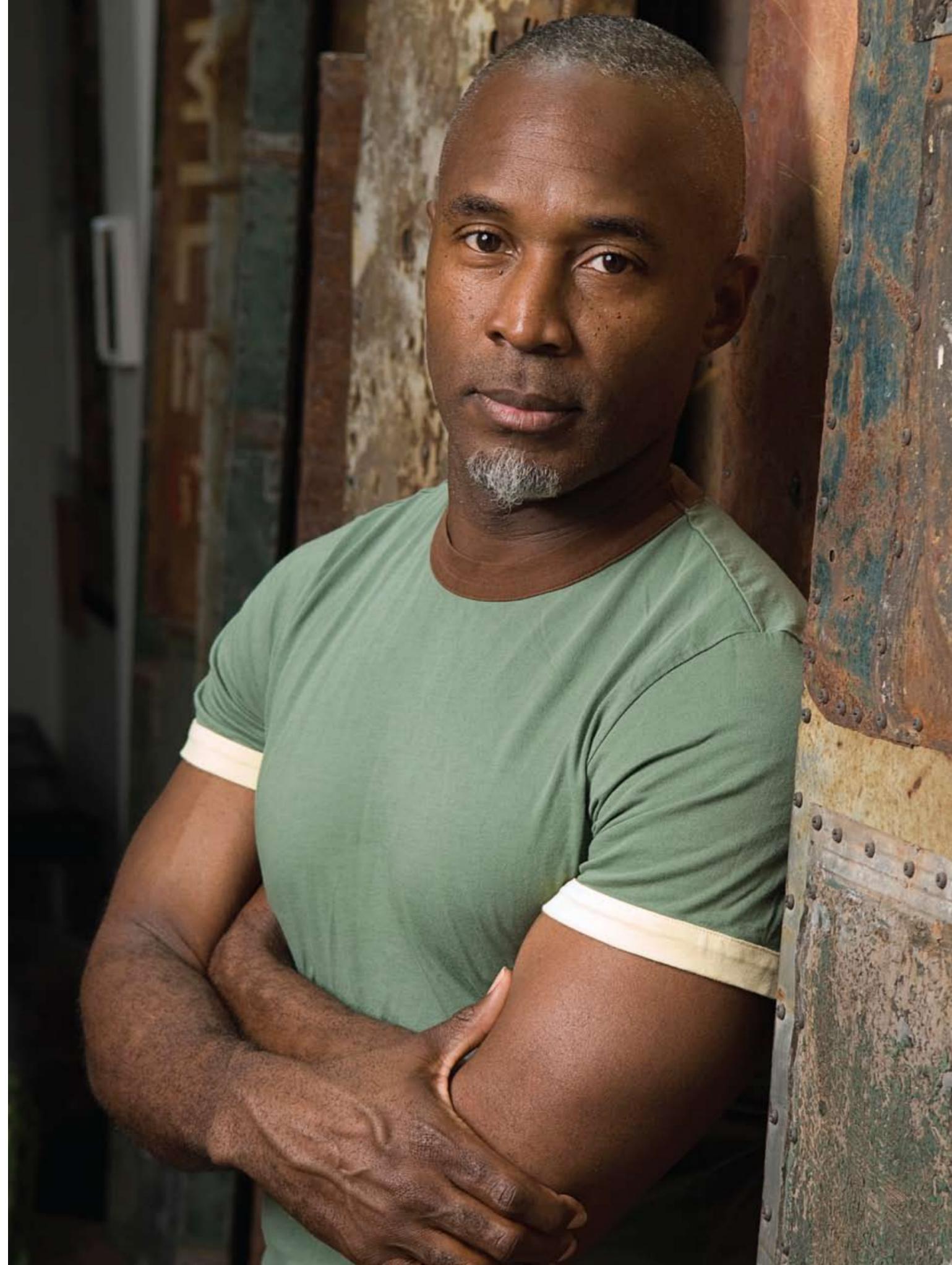
DIVERSIFY LEADERSHIP

The Arts and Business Council is launching an intensive program to bring new members from minority backgrounds onto the boards of leading Chicago arts organizations. Representatives of some thirty institutions as well as cultural and civic leaders are discussing the challenges and possible solutions for incorporating more diverse voices onto cultural boards.

SEE THE WORK

Four Joyce Award winners saw their works premiered in 2006, including Nick Cave's "Soundsuits" at the Chicago Cultural Center; Edgar Arceneaux' "The Alchemy of Comedy, Stupid" at Gallery 400 of the University of Illinois at Chicago; Lin Hwai-min's "Cursive III" at the Dance Center of Columbia College; and Chinary Ung's "Rain of Tears," premiered by the Saint Paul Chamber Orchestra. The Joyce Awards, now in their fifth season of competition, support Midwest cultural organizations to commission new works by artists of color.

Several Joyce Award-commissioned works had their premiers in 2006, including "Soundsuits" by Chicago artist Nick Cave.



education

The Joyce Foundation supports efforts to close the achievement gaps that separate low-income and minority children from their peers by improving the quality of teachers they

encounter in school, expanding their access to educational opportunities in early childhood, and exploring such innovations as small schools and charter schools.

early childhood education

Expanding early learning opportunities for Midwest children

Action for Children

Chicago, IL \$93,250
To continue development of model programs for delivering state-funded pre-K to at-risk young children in family child care settings. (1 yr.)

Center for Law and Social Policy

Washington, DC \$200,000
To help policymakers primarily in Illinois, Wisconsin, and Michigan develop policies and programs for delivering high-quality early education through school and community-based settings. (1 yr.)

Chicago Metropolitan 2020

Chicago, IL \$60,000
To develop a database mapping the current supply of, and demand for, early childhood education programs in Illinois. (1 yr.)

Erikson Institute

Chicago, IL \$75,000
To support its participation in an evaluation of Chicago's early care and education system. (18 mos.)

Illinois Network of Child Care Resource and Referral Agencies

Bloomington, IL \$200,000
To manage and direct policy-related activities of the statewide Professional Development Advisory Council, with particular emphasis on supporting the implementation of the Illinois Early Childhood Career Lattice. (2 yrs.)

Institute for Civil Society, Inc.

Newton Centre, MA \$50,000
To work with advocates in building an effective system for early education in Illinois. (1 yr.)

National Association for the Education of Young Children

Washington, DC \$80,000
To expand its associate degree accreditation project in Illinois. (2 yrs.)

National-Louis University Center for Early Childhood Leadership

Wheeling, IL \$150,000
For its McCormick Tribune Center for Early Childhood Leadership to educate policymakers and other stakeholders about the role well-educated program administrators play in implementing high-quality prekindergarten. (2 yrs.)

Ounce of Prevention Fund

Chicago, IL \$150,000
To expand the availability of high-quality early childhood education in Illinois. (2 yrs.)

Urban Institute

Washington, DC \$249,745
To undertake a project to help Illinois policymakers increase the participation of populations currently underserved by Preschool for All, with particular emphasis on English language learners and children with disabilities. (2 yrs.)

Voices for Illinois Children, Inc.

Chicago, IL \$150,000
To build public and political will for expanding high-quality early childhood education. (2 yrs.)

Wisconsin Council on Children and Families, Inc.

Madison, WI \$150,000
To educate policymakers and stakeholders about the importance of high-quality prekindergarten. (2 yrs.)

teacher quality

Strategies to attract and keep top-quality teachers in high-need schools

Center for Teaching Quality, Inc.

Hillsborough, NC \$250,000
To support advocacy and a Midwest conference on teacher compensation issues. (1 yr.)

Center on Education Policy

Washington, DC \$315,000
To support a national study of the implementation of the No Child Left Behind Act. (2 yrs.)

Citizens' Commission on Civil Rights

Washington, DC \$305,000
To monitor and advocate for effective implementation of the teacher equity provisions in the No Child Left Behind Act. (2 yrs.)

Corporation for the Advancement of Policy Evaluation

Washington, DC \$758,297
For an evaluation of the Teacher Advancement Program, a performance-based pay program, to be implemented in up to forty high-need Chicago schools. (3 yrs.)

Education Trust

Washington, DC \$764,615
To analyze and report on access to strong teachers, expose inequities in spending on teacher salaries, and build policy-maker support for using value-added measures of school and teacher effectiveness. (2 yrs.)

KidsOhio.Org

Columbus, OH \$300,000
To monitor and improve state policies concerning teacher quality in Ohio. (2 yrs.)

KnowledgeWorks Foundation

Cleveland, OH \$50,000
To support the Ohio Eight Coalition, an alliance of the superintendents and teachers union presidents from Ohio's eight largest urban school districts. (1 yr.)

18-19 GRANTS APPROVED

National Council on Teacher Quality

Washington, DC \$165,000
To develop a 50-state report card assessing state policies that affect teacher quality, especially in Illinois, Ohio, and Wisconsin. (2 yrs.)

National Institute for Excellence in Teaching

Santa Monica, CA \$409,825
To support hiring a Chicago director of the Teacher Advancement Program, a performance-based pay program to be implemented in up to forty high-need Chicago schools. (3 yrs.)

National Institute for Excellence in Teaching

Santa Monica, CA \$75,000
To coordinate and build consensus within a national coalition working on the issue of performance-based pay for teachers. (1 yr.)

New Leaders (*formerly New Leaders for New Schools*)

New York, NY \$500,000
To provide principals and teachers with the tools and training they need to measure and improve student achievement, with an emphasis on Chicago principals. (2 yrs.)

New Teacher Project, Inc.

New York, NY \$678,712
To analyze district hiring systems and collective bargaining contracts in Chicago and Milwaukee and identify changes that would help attract and retain excellent teachers for high-need schools, and to examine how state laws affect local contracts. (2 yrs.)

Ohio Department of Education

Columbus, OH \$200,000
To help fund the evaluation of its Teacher Incentive Fund proposal in Cleveland, Cincinnati, Columbus, and Toledo. (1 yr.)

Southern Illinois University

Carbondale, IL \$165,313
To enable the Illinois Education Research Council to examine whether the distribution of quality teachers in Illinois has changed in the past three years. (18 mos.)

University of California

Santa Cruz, CA \$796,675
To fund the policy, communications, and evaluation work of the Chicago New Teacher Center, a new partnership between the University of California's New Teacher Center and the University of Chicago's Center for Urban School Improvement. (2 yrs.)

University of Cincinnati

Teacher Quality Partnership
(formerly Ohio Partnership for Accountability)
Cincinnati, OH \$400,000
For a research project examining the qualities and training of highly effective teachers. (2 yrs.)

University of Washington

Seattle, WA \$440,000
To determine how principal hiring practices in the Milwaukee Public Schools may impact the turnover and quality of teachers in those schools. (2 yrs.)

University of Wisconsin-Madison

Wisconsin Center for Education Research
Madison, WI \$518,000
To help build a data system for the Chicago Public Schools that measures the value added to student learning by both individual schools and individual teachers in a given year. (2 yrs.)

innovation grants

Charter schools, small schools, and other outstanding opportunities to close achievement gaps

Community Renewal Society

Chicago, IL \$185,000
For *Catalyst Cleveland*, a quarterly newsmagazine that documents, analyzes, and supports school improvement efforts in Cleveland. (1 yr.)

Illinois Facilities Fund

Chicago, IL \$40,000
For a national conference on innovative strategies for addressing charter school financing and facilities challenges. (1 yr.)

Illinois Network of Charter Schools

Chicago, IL \$300,000
To provide information about Illinois' charter schools to key public and policy-maker audiences. (2 yrs.)

National Alliance for Public Charter Schools

Washington, DC \$150,000
For work to expand the pool of high-quality charter school leaders and to inform Illinois opinion leaders and decision makers on critical charter school issues. (1 yr.)

RAND Corporation

Santa Monica, CA \$100,000
For a national longitudinal evaluation of charter schools (including in Ohio, Wisconsin, and Illinois), with emphasis on how charter school outcomes are related to different state policy contexts. (18 mos.)

Research Foundation of State University of New York

Albany, NY \$25,000
For its Nelson A. Rockefeller Institute of Government to examine the possible development of national academic standards and testing, including an exploratory study and a national conference. (1 yr.)

Thomas B. Fordham Institute

Washington, DC \$142,500
To examine whether states have eased the rigor of student achievement tests in response to the No Child Left Behind Act, and to help policymakers in Ohio and Illinois identify innovative strategies for closing achievement gaps. (15 mos.)

Total Education \$9,641,932

employment

The Joyce Foundation supports policy analysis and development, research, and advocacy that helps low-wage, low-skilled individuals connect to the labor market, stay employed and advance to higher-paying jobs.

advancing to better jobs

Increasing resources for and access to quality training and education programs that lead to higher-paying jobs; included in this category are “Shifting Gears” grants aimed at reforming adult and remedial education.

Brandon Roberts & Associates

Chevy Chase, MD \$180,000

To support the Working Poor Families Project, a national initiative to strengthen state policies and program practices that can assist low-income working families in achieving economic self-sufficiency. (2 yrs.)

Center for Law and Social Policy

Washington, DC \$735,000

To promote federal and state policies in higher education and workforce development that increase economic opportunities for low-income adults. (2 yrs.)

Chicago Jobs Council

Chicago, IL \$500,000

To continue its federal, state, and local advocacy work to improve employment policies affecting low-income, low-skilled workers. (2 yrs.)

Community Research Partners

Columbus, OH \$150,000

To conduct research and advocacy in Ohio regarding post-secondary education and low-wage workforce policy. (2 yrs.)

Corporation for a Skilled Workforce

Ann Arbor, MI \$300,000

To conduct an evaluation of the Michigan Jobs, Education, and Training pilot. (1 yr.)

Good Jobs First

Washington, DC \$50,000

To promote policies and practices for linking economic and workforce development in Illinois. (1 yr.)

Jobs Now Coalition

St. Paul, MN \$150,000

To support advocacy focused on advancement and job stability for low-wage workers in Minnesota. (2 yrs.)

Michigan League for Human Services

Lansing, MI \$360,000

For its Workforce and Employment Policies Project, a research and advocacy effort to improve state policies that support employment retention and wage growth for low-income working families. (2 yrs.)

National Center on Education and the Economy

Washington, DC \$240,000

To support its advocacy and technical assistance efforts to make federal and state workforce development systems more responsive to the needs of low-wage workers in the global economy. (2 yrs.)

National Employment Law Project, Inc.

New York, NY \$500,000

For analysis and advocacy on unemployment insurance issues for low-wage workers and to expand its capacity to help states utilize Trade Adjustment Assistance funds for retraining workers, especially those affected by the auto industry downturn. (2 yrs.)

Policy Matters Ohio

Cleveland, OH \$220,000

To support its Columbus-based policy staff and to fund research on issues facing employed people in Ohio and policies related to those who have lost their jobs. (2 yrs.)

SEEDCO (Structured Employment Economic Development Corp.)

New York, NY \$125,000

To support a comprehensive assessment of economic and workforce development integration projects and their impact on employment outcomes for workers and business. (1 yr.)

University of Wisconsin–Madison

Center on Wisconsin Strategy

Madison, WI \$340,000

To continue its technical assistance, research, and outreach to improve workforce policies in Wisconsin to help low-wage, low-skilled workers advance to better jobs. (2 yrs.)

Workforce Alliance

Washington, DC \$650,000

For its policy analysis, research, and advocacy to protect current federal funding and advocate for new investments in training for low-skilled, low-income workers. (2 yrs.)

Workforce Strategy Center, Inc.

Brooklyn, NY \$200,000

To disseminate the findings from its research and policy analyses on career pathways for low-skilled, low-income adults. (2 yrs.)

SHIFTING GEARS

Reorganizing adult education in the Midwest to create pathways to higher-skilled, higher-paying jobs

Illinois Community College Board

Springfield, IL \$1,000,000

To test new programs and policies aimed at increasing the number of adult basic and developmental education students who transition to post-secondary occupational education and ultimately to better jobs in Illinois. (2 yrs.)

Ivy Tech Community College of Indiana

Indianapolis, IN \$1,000,000

For a partnership with the Indiana Department of Workforce Development and the Indiana Chamber of Commerce to design and launch innovative remedial and post-secondary education alternatives for low-income working adults and to create a tool that allows for better analysis of statewide education and employment program outcomes. (2 yrs.)

KnowledgeWorks Foundation

Cleveland, OH \$250,000

To develop a plan for implementation of policy recommendations being developed by the Ohio Workforce Education and Training Commission. (6 mos.)

Minnesota Governor’s Workforce Development Council

St. Paul, MN \$120,000

To identify a policy strategy for supporting the educational advancement of low-wage, low-skilled workers in Minnesota. (1 yr.)

State of Wisconsin Department of

Workforce Development

Madison, WI \$1,000,000

For a partnership with the Wisconsin Technical College System for the Regional Industry Skills Education (RISE) Initiative, aimed at developing policy support for regional, industry-specific educational programs that advance low-wage, low-skilled workers to better jobs. (2 yrs.)

job retention and stability

Expanding access to policies that improve job retention and stability, including work-related benefits such as the Earned Income Tax Credit, food stamps, health insurance, unemployment insurance, and child care

Center for Community Solutions

Cleveland, OH \$250,000

To continue its policy analysis and advocacy on work support policies and workforce development in Ohio. (2 yrs.)

Center for Economic Progress

Chicago, IL \$200,000

To assist community-based organizations in national policy advocacy efforts to demonstrate the positive impact of tax policies, such as the Earned Income Tax Credit for low-income working families. (2 yrs.)

Center on Budget and Policy Priorities

Washington, DC \$400,000

For its national budget and policy analyses related to low-income workers and for technical assistance to state-level advocates in the Midwest. (2 yrs.)

Economic Policy Institute

Washington, DC \$150,000

To provide research and analysis on conditions of low-wage workers in the United States and technical assistance to state-level advocacy groups on how to participate in policy debates. (2 yrs.)

Heartland Alliance for Human Needs & Human Rights

Chicago, IL \$200,000

To support the Income Supports for the Working Poor Project, which will convene leaders and experts to develop and implement advocacy strategies aimed at increasing access to work-related income supports for low-wage workers in Illinois. (2 yrs.)

Sargent Shriver National Center on Poverty Law, Inc.

Chicago, IL \$470,000

For advocacy at the federal level and in Illinois to promote access to jobs, work supports, and advancement in the workforce. (2 yrs.)

Wisconsin Council on Children and Families, Inc.

Madison, WI \$300,000

To continue its advocacy work to improve workforce development policies and to protect workforce supports for low-income, low-skilled workers in Wisconsin. (2 yrs.)

moving to work

Strengthening policy initiatives that help the hard-to-employ gain skills to enter the labor market; this category includes the Foundation’s grant making to evaluate transitional jobs for ex-prisoners.

Chicago Community Foundation

Chicago, IL \$300,000

To evaluate its Workforce Development Initiative, which aims to place 3,000 Chicago public housing residents in jobs. (3 yrs.)

TRANSITIONAL JOBS

Evaluating whether subsidized jobs and intensive services can help ex-prisoners connect to the job market

Goodwill/Easter Seal

St. Paul, MN \$600,000

To support a partnership with the Amherst Wilder Foundation, Minnesota Department of Corrections, and Ramsey County Community Corrections Department that will operate a transitional jobs program to be evaluated as part of the Transitional Jobs Reentry Demonstration Initiative. (3 yrs.)

Goodwill Industries of Greater Detroit

Detroit, MI \$600,000

To support a partnership with the Jewish Vocational Services, Wayne County Michigan Prisoner Re-Entry Initiative, and Michigan Department of Corrections that will operate a transitional jobs program to be evaluated as part of the Transitional Jobs Reentry Demonstration Initiative. (3 yrs.)

Heartland Alliance for Human Needs & Human Rights

Chicago, IL \$450,000

To support the National Transitional Jobs Network. (3 yrs.)

Heartland Human Care Services

Chicago, IL \$600,000

For support of a partnership with Behavioral Interventions and the Illinois Department of Corrections that will operate a transitional jobs program to be evaluated as part of the Transitional Jobs Reentry Demonstration Initiative. (3 yrs.)

MDRC

New York, NY \$2,404,760

To conduct a multi-component evaluation of transitional jobs programs serving male ex-offenders. (4 yrs.)

New Hope Project, Inc.

Milwaukee, WI \$588,520

To support a partnership with Project Return, the Kaiser Group, and the Wisconsin Department of Corrections that will operate a transitional jobs program to be evaluated as part of the Transitional Jobs Reentry Demonstration Initiative. (3 yrs.)

Safer Foundation

Chicago, IL \$583,014

To support a transitional jobs program to be evaluated as part of the Transitional Jobs Reentry Demonstration Initiative. (3 yrs.)

other

Northern Illinois University Institute for Work and the Economy

Naperville, IL \$100,000

For an initiative that addresses barriers to and strategies for credentialing and certifying foreign-educated or trained workers. (1 yr.)

University of Illinois at Chicago Center for Urban Economic Development

Chicago, IL \$151,388

To survey Chicago workers to assess the prevalence of worker rights violations in low-wage industries. (1 yr.)

Total Employment \$16,417,682

environment

The Joyce Foundation supports the development, testing, and implementation of policy-based, prevention-oriented, scientifically sound solutions to the environmental challenges facing the Great Lakes region.

coal and climate change

Seeking to reduce pollution and climate-altering emissions by promoting alternatives to coal-burning technology

Belden Russonello & Stewart

Washington, DC \$212,000

To assess public attitudes in the Midwest about energy and environmental issues, especially coal. (1 yr.)

Clean Air Task Force, Inc.

Boston, MA \$787,500

To promote Integrated Gasification Combined Cycle for the next generation of coal plants in the upper Midwest. (21 mos.)

Clean Wisconsin, Inc.

Madison, WI \$500,000

To oppose conventional coal plants proposed in Wisconsin and promote coal gasification with carbon sequestration as an alternative. The Wisconsin Citizens Utility Board would be a partner in the intervention and campaign. (1 yr.)

CUB Consumer Education and Research Fund

Chicago, IL \$75,000

To promote new policies supporting coal gasification and carbon sequestration for new electric generation in Illinois. (1 yr.)

Energy Foundation

San Francisco, CA \$100,000

To support smaller-scale efforts to contest the licensing of conventional coal plants in the Midwest. (1 yr.)

Environment Illinois Research and Education Center

Chicago, IL \$40,000

For a statewide campaign to build awareness among opinion makers and the public to support new state policies that will limit global warming pollution. (1 yr.)

Great Plains Institute for Sustainable Development, Inc.

Minneapolis, MN \$437,500

To support the efforts of its Coal Gasification Working Group. (21 mos.)

Izaak Walton League of America, Inc.

St. Paul, MN \$300,000

To support intervention in the licensing hearings for the Big Stone II power plant in South Dakota and Minnesota. (1 yr.)

Michigan Environmental Council

Lansing, MI \$87,500

To persuade regulators, utilities, and power plant developers in Michigan that any new coal plants should be able to use the latest technologies for capturing and storing carbon emissions. (21 mos.)

National Wildlife Federation

Reston, VA \$122,700

To build support in Indiana and Michigan for coal gasification as an alternative to conventional coal-burning power plants. Indiana Wildlife Federation and Michigan United Conservation Clubs would be partners in this effort. (21 mos.)

Natural Resources Defense Council, Inc.

New York, NY \$437,500

For its efforts to oppose the construction of new conventional coal plants and promote alternative plants using coal gasification with carbon sequestration. (21 mos.)

Ohio Environmental Council

Columbus, OH \$113,750

To support its ongoing efforts to promote Integrated Gasification Combined Cycle in Ohio and to oppose the permitting of a conventional coal plant proposed by AMP-Ohio, a municipal utility consortium. (21 mos.)

Resources for the Future, Inc.

Washington, DC \$75,000

To conduct a quantitative assessment of the risks to shareholders and electric utility ratepayers of investing in various coal combustion technologies. (1 yr.)

Rockefeller Family Fund

New York, NY \$50,000

To support ongoing coal advocacy activities of the Renewable Energy Alignment Mapping Project. (1 yr.)

University of Wisconsin-Madison

Center on Wisconsin Strategy

Madison, WI \$175,000

To build support among labor leaders in Wisconsin and other Midwest states for coal gasification as an alternative to conventional coal power plants. (21 mos.)

great lakes

Supporting collaborative efforts to promote public policies and investments to protect the Great Lakes

Alliance for the Great Lakes

Chicago, IL \$175,000

To build understanding of the need for comprehensive Great Lakes restoration. (1 yr.)

Biodiversity Project

Madison, WI \$203,750

To study public attitudes toward the Great Lakes in Canada and to disseminate the findings. (1 yr.)

Clean Wisconsin, Inc.

Madison, WI \$100,000

To continue to educate Wisconsin policymakers about the need for water conservation, to support state adoption of the Great Lakes Compact, and to support the Healing Our Waters coalition. (1 yr.)

Council of Great Lakes Governors, Inc.

Chicago, IL \$76,832

To develop educational materials and deliver training to legislators in Great Lakes states that are preparing to ratify new water diversion rules that are part of the compact signed in December 2005. (1 yr.)

Council of Great Lakes Industries

Ann Arbor, MI \$150,000

To commission a high-quality study of the regional and national economic benefits of investing in the ecological restoration of the Great Lakes. (1 yr.)

Council of State Governments

Lexington, KY \$147,573

To support the efforts of the Great Lakes Legislative Caucus to promote the protection and restoration of the Great Lakes. (2 yrs.)

Delta Institute

Chicago, IL \$140,000

To study Great Lakes governance and develop recommendations for improvement that could be incorporated into the renegotiation of the Canada-U.S. Great Lakes Water Quality Agreement. (18 mos.)

Grand Valley State University

Grand Rapids, MI \$70,000

For research on the contribution of ocean shipping to the Great Lakes-St. Lawrence regional economy. (1 yr.)

Great Lakes Commission

Ann Arbor, MI \$89,230

To conduct a study of Midwest cities' investment in the restoration and protection of Great Lakes water resources. (1 yr.)

Great Lakes United

Buffalo, NY \$113,500

To help build support for comprehensive Great Lakes restoration. (1 yr.)

Michigan Environmental Council

Lansing, MI \$82,500

To organize environmental advocates and educate lawmakers about the Great Lakes Compact. (18 mos.)

Michigan Land Use Institute

Beulah, MI \$100,000

For a Great Lakes Bulletin News Service to disseminate original Great Lakes-related stories and commentary to writers and reporters, with an emphasis on the economic benefits to the region of Great Lakes restoration. (1 yr.)

Michigan United Conservation Clubs

Lansing, MI \$95,000

To further the goals of comprehensive Great Lakes restoration, explore other potential state funding sources, and lead a statewide public education effort to build support for restoration. (1 yr.)

National Audubon Society

Washington, DC \$96,617

To build support for protection and restoration of water-based ecosystems through its Ohio chapter, both in Ohio and in neighboring states. (1 yr.)

National Wildlife Federation

Reston, VA \$110,000

For its Great Lakes Natural Resources Center to provide strategic leadership and communications support to the Healing Our Waters campaign for Great Lakes restoration. (1 yr.)

Natural Resources Defense Council, Inc.

New York, NY \$60,000

To continue its campaign to reduce the flow of untreated sewage into the Great Lakes. (1 yr.)

Nature Conservancy

Arlington, VA \$75,000

To bring its scientific and natural resource expertise to the campaign for comprehensive Great Lakes restoration and to the review of the Great Lakes Water Quality Agreement. (1 yr.)

Ohio Environmental Council

Columbus, OH \$100,000

To further the goals of comprehensive Great Lakes restoration, explore other potential state funding sources, and lead a statewide public education effort to build support for restoration. (1 yr.)

Sierra Club Foundation

San Francisco, CA \$60,000

To enable its Great Lakes Program staff to participate in the campaign for comprehensive Great Lakes restoration. (1 yr.)

Tip of the Mitt Watershed Council

Petoskey, MI \$42,000

For its role in the Great Lakes restoration campaign: managing the restoration Web site and co-hosting citizen hearings on restoration. (1 yr.)

Valerie Denney Communications

Chicago, IL \$120,000

To provide media support to the campaign for Great Lakes restoration. (1 yr.)

healthy rivers

Conservation and restoration of rivers in the Great Lakes Basin

American Rivers, Inc.

Washington, DC \$600,000

To assist the City of Toledo in applying natural storm water management practices to improve the quality of water flowing into the Great Lakes through the Lower Maumee watershed. (3 yrs.)

Environmental Defense, Inc.

New York, NY \$2,099,119

To carry out efforts to reduce contaminated runoff from agriculture into the greater Maumee basin and ultimately into the Great Lakes. (3 yrs.)

GeoSyntec Consultants

Chicago, IL \$300,000

To develop a watershed screening analysis and capacity assessment for selected river watersheds in Michigan and Ohio. (6 mos.)

Nature Conservancy

Arlington, VA \$1,717,055

To fund its efforts to naturalize hydrology and restore wetlands and floodplain forests in the Maumee watershed, improving water quality and wildlife habitat in this Great Lakes tributary and in Lake Erie. (3 yrs.)

Partners for Clean Streams, Inc.

(formerly Maumee RAP)

Bowling Green, OH \$588,118

To implement three projects that would improve the quality of the lower end of the Maumee River and of Lake Erie, in terms of both water quality and ecosystem function. (2 yrs.)

gun violence

Gun violence takes approximately 30,000 American lives each year, second only to automobile crashes among causes of injury-related death. But while safety regulations have dramatically reduced highway fatalities, firearms remain virtually unregulated. The Foundation supports

efforts to bring the firearms industry under comprehensive consumer product health and safety oversight as the most promising long-term strategy for reducing deaths and injuries from handguns and other firearms.

other

Michigan League of Conservation Voters Education Fund

Ann Arbor, MI \$80,000
For production of environmental briefing books for policy makers and opinion leaders in Michigan, Illinois, and Wisconsin. (1 yr.)

University of Michigan Great Lakes Radio Consortium

Ann Arbor, MI \$200,000
For continued support of the Great Lakes Radio Consortium's coverage in the region. (2 yrs.)

Window to the World Communications, Inc.

Chicago, IL \$150,000
To produce eight segments of *Chicago Tonight* focusing on Great Lakes restoration and the future of coal. (1 yr.)

Edmund S. Muskie Foundation

Bethany Beach, DE \$253,000
To recruit new members to the National Caucus of Environmental Legislators and to convene annual issues forums in 2006 and 2007. (2 yrs.)

Green Media Toolshed, Inc.

Washington, DC \$50,000
For transition costs as it takes over the Environmental Defense pollution Web site Scorecard.org, updates it, and ensures its ongoing usefulness to grassroots and community groups concerned about environmental exposures and health. (1 yr.)

Metropolitan Planning Council

Chicago, IL \$75,000
For its partnership with Open Lands Project to continue efforts to improve state and local public policy on water management in northeastern Illinois. (1 yr.)

Total Environment \$11,832,744

firearms policy

Bringing together public officials, law enforcement, health professionals, and citizens to reduce gun violence

George Washington University

Washington, DC \$20,000
To study the correlation between city- and county-level gun availability and suicide, homicide, unintentional firearm-related deaths, and firearm-related deaths of undetermined cause. (1 yr.)

Illinois Council Against Handgun Violence

Chicago, IL \$770,000
For its public, media, and policy-maker education efforts to promote firearm policy reform in Illinois. (2 yrs.)

International Association of Chiefs of Police

Alexandria, VA \$174,788
To expand a Midwest-based advisory group of law enforcement leaders interested in promoting gun violence prevention policies and practices, and to plan a possible regional summit of Midwest law enforcement, elected officials, and other stakeholders on gun violence prevention. (9 mos.)

International Association of Chiefs of Police

Alexandria, VA \$375,000
To convene the Great Lakes States Summit on Gun Violence. (7 mos.)

Mayors Fund to Advance New York City

New York, NY \$175,000
To organize a coalition of mayors from around the country to promote national, state, and local policies, litigation, and law enforcement strategies aimed at reducing the flow of illegal guns into cities. (1 yr.)

Violence Policy Center

Washington, DC \$700,000
For general support and its continued research, public education, and technical assistance to promote gun policy reform, particularly in Illinois and Wisconsin. (18 mos.)

WAVE Educational Fund

Milwaukee, WI \$630,000
To continue its public, policy-maker, and media education efforts to prevent firearm violence in Wisconsin. (2 yrs.)

national violent death reporting system

Strengthening public and policy-maker support for full implementation of the National Violent Death Reporting System

American College of Preventive Medicine

Washington, DC \$260,114
To undertake a comprehensive education and advocacy campaign aimed at raising awareness of and strengthening support for the National Violent Death Reporting System at the national and state level. (1 yr.)

Children's Memorial Hospital

Chicago, IL \$60,000
To support the continued development and expansion of the Illinois Violent Death Reporting System. (9 mos.)

Children's Memorial Hospital

Chicago, IL \$41,800
To educate the public, policymakers, and data providers about the importance of the National Violent Death Reporting System. (1 yr.)

National Foundation for the Centers for Disease Control & Prevention, Inc.

Atlanta, GA \$168,547
To develop an automated query system for the National Violent Death Reporting System. (2 yrs.)

Total Gun Violence \$3,375,249

money and politics

The Foundation seeks to create political cultures in Illinois, Michigan, Minnesota, Ohio, and Wisconsin to make it possible for more citizens, not just those who are wealthy and well-connected, to run for public office; offer voters real candidate and policy choices at election time; protect voting rights; respect the

independence and impartiality of the courts; promote the public's right to know about government operations and decisions; guarantee the fairness and reliability of elections; and provide citizens with the information needed to make reasoned decisions.

federal reform

Promoting political reforms at the federal level

Campaign Finance Institute

Washington, DC \$412,500
For policy research and policy-maker education on the electoral effects of the Bipartisan Campaign Reform Act and the potentially important role of small donors in financing election campaigns. (18 mos.)

Campaign Legal Center

Washington, DC \$225,000
To monitor and participate in administrative and legal proceedings surrounding the interpretation and enforcement of federal campaign finance and media laws, and to conduct public education activities on pending campaign finance, ethics, and lobbying legislation. (18 mos.)

Center for Digital Democracy

Washington, DC \$50,000
For communications policy research, development, and advocacy aimed at using electronic media more effectively to improve the quality of civic information and to expand opportunities for citizen participation. (1 yr.)

Center for Responsive Politics

Washington, DC \$281,250
For its Open Secrets, Capital Eye, and FEC Watch projects. (18 mos.)

Democracy 21 Education Fund

Washington, DC \$165,000
To support the Defend and Advance Project, which aims to defend the Bipartisan Campaign Reform Act and advance other political finance reforms. (18 mos.)

Free Press

Northampton, MA \$50,000
To organize three Future of the Media town hall meetings—in Cleveland, Milwaukee, and Champaign, Illinois—at which public testimony would be gathered on issues related to the reauthorization of the Telecommunications Act. (1 yr.)

regional reform

Working with groups around the Midwest to promote political reform

Belden Russonello & Stewart

Washington, DC \$184,000
To conduct survey research in five Midwest states to assess voter attitudes about politics and government, gauge public support for various reform proposals, and assist the Foundation's state-based grantees with research-based messages and communications. (1 yr.)

Citizen Advocacy Center

Elmhurst, IL \$90,000
To support the Midwest Freedom of Information and Open Meetings Project. (2 yrs.)

George Mason University

Fairfax, VA \$405,308
To partner with the Brennan Center for Justice in developing alternative redistricting plans for five Midwest states; assessing the plans' strengths and weaknesses based on computer-generated simulations; drafting model legislation; and conducting a public education campaign. (2 yrs.)

Ohio State University Foundation

Columbus, OH \$250,000
For the From Registration to Recounts project, a comprehensive examination by the University's Moritz College of Law of election laws and administrative practices in five Midwest states. (1 yr.)

University of Wisconsin Foundation

Madison, WI \$251,381
To support the creation of a new Midwest News Index by the University's NewsLab which would clip, code, analyze, and archive local political and government news coverage by television stations in nine Midwest media markets. (1 yr.)

William J. Brennan Jr. Center for Justice

New York, NY \$350,000
To support its campaign finance and judicial reform initiatives, particularly in the Midwest. (2 yrs.)

state reform

Promoting political reforms at the state level

Common Cause Education Fund

Washington, DC \$140,000
To support the political reform efforts of Common Cause/Wisconsin and Common Cause/Ohio with an emphasis on improving the two states' campaign finance, government ethics, election, and redistricting laws. (2 yrs.)

League of Women Voters of Ohio Education Fund

Columbus, OH \$250,000
For a multi-organizational effort to promote broad political reform in Ohio. (2 yrs.)

Michigan Campaign Finance Network

Lansing, MI \$138,400
For a strategic and policy planning agenda that addresses campaign finance, governmental ethics, judicial independence, redistricting, and media accountability. (1 yr.)

Ohio Citizen Action Education Fund

Columbus, OH \$300,000
For a policy research, education, and advocacy initiative, in concert with other Ohio civic and public interest groups, that aims to promote a package of state-level campaign finance, judicial, and government ethics reforms. (2 yrs.)

TakeAction Minnesota

St. Paul, MN \$350,000
To develop and promote a political reform agenda focused on campaign finance, judicial, and voting rights reform. (2 yrs.)

Wisconsin Democracy Campaign Education Project, Inc.

Madison, WI \$450,000
To develop and promote a comprehensive political reform agenda for Wisconsin through a combination of research, coalition-building, public and policy-maker education, and policy advocacy. (2 yrs.)

Total Money and Politics \$4,342,839

culture

The Joyce Foundation supports the efforts of cultural institutions, primarily in Chicago, to serve and represent the city's diverse populations. The Foundation is interested in projects that bring diverse audiences together

to share common cultural experiences and encourage more of Chicago's people to see the arts as integral to their lives.

access

Expanding the audience and diversifying the boards and staffs of Chicago cultural organizations

Arts & Business Council of Chicago

Chicago, IL \$100,000
To support the development of a new program to increase minority participation on the boards of Chicago's large arts and culture organizations. (1 yr.)

Asian Improv aRts Midwest

Chicago, IL \$25,000
To support capacity-building strategies and the presentation of its annual Chicago Asian American Jazz Festival. (1 yr.)

Chicago Children's Theatre

Chicago, IL \$50,000
To support its audience development and cultivation plan for diverse audiences, focusing on four culturally underserved Chicago neighborhoods (Englewood, South Chicago, Albany Park, and Humboldt Park). (1 yr.)

Chicago Shakespeare Theater

Chicago, IL \$40,000
To explore developing a Spanish-language Shakespeare production. (1 yr.)

Chicago Sinfonietta, Inc.

Chicago, IL \$150,000
To support its concert season, the implementation of an updated strategic plan, and strategies to broaden audience and board diversity. (2 yrs.)

Columbia College Chicago Dance Center

Chicago, IL \$50,000
To support audience diversification and participation-building initiatives associated with its 2006-07 international and culturally-specific dance presentations. (1 yr.)

Court Theatre

Chicago, IL \$100,000
To hire Chicago-based African-American actor and director Ron OJ Parson as a resident artist. (2 yrs.)

Hyde Park Art Center

Chicago, IL \$50,000
To engage teens from the Bronzeville, Kenwood, Hyde Park, and South Shore communities in arts programs at its new space. (2 yrs.)

Joffrey Ballet

Chicago, IL \$150,000
For its continued collaboration with Chicago Sinfonietta as resident orchestra. (2 yrs.)

Museum of Contemporary Art

Chicago, IL \$75,000
To continue support of its Performance Series. (1 yr.)

Steppenwolf Theater Co.

Chicago, IL \$100,000
To establish a two-year minority fellowship program that would train young African Americans for a career in nonprofit arts management. (2 yrs.)

Ravinia Festival Association

Highland Park, IL \$50,000
To support outreach, marketing, and audience development efforts for North American premiere of the epic South African oratorio *UShaka*. (1 yr.)

community-based arts

Expanding high-quality cultural programs in Chicago communities and strengthening the infrastructure and leadership of arts organizations

Black Ensemble Theater Corporation

Chicago, IL \$150,000
To manage its capital campaign and other fund-raising activities. (2 yrs.)

Cambodian Association of Illinois

Chicago, IL \$99,000
To support for its Cambodian American Heritage Museum and Killing Fields Memorial. (2 yrs.)

Congo Square Theatre Company

Chicago, IL \$50,000
To build its audience, strengthen communications, and expand marketing efforts for its subscription program and an individual giving campaign. (1 yr.)

ETA Creative Arts Foundation

Chicago, IL \$60,000
To continue support of its New Beginnings New Program Offerings series. (2 yrs.)

Gillourey Institute

Chicago, IL \$50,000
To support the salary of its artistic director and for productions in 2006 and 2007. (2 yrs.)

Illinois Humanities Council

Chicago, IL \$50,000
For continued support of the Public Square's Know More: Conversations That Matter, a discussion series presented in partnership with the Chicago Public Library's West Englewood branch, and to introduce new public programs in Englewood through its Arts and Civic Discourse Initiative. (1 yr.)

Luna Negra Danza Teatro

Chicago, IL \$100,000
To support continued capacity-building activities. (2 yrs.)

Muntu Dance Theatre

Chicago, IL \$75,000
For a marketing and communications strategy for its new performing arts center. (1 yr.)

National Arts Strategies, Inc.

Washington, DC \$95,000
To support participation by Chicago arts groups in the Business of Art and Culture, an integrated, national program of executive seminars, technical assistance, and financial workshops for nonprofit arts leaders of mid-sized institutions. (2 yrs.)

National Museum of Mexican Art

(formerly Mexican Fine Arts Center Museum)
Chicago, IL \$150,000
To support capacity-building strategies to strengthen its national presence, expand audience, and increase earned revenue. (2 yrs.)

Neighborhood Writing Alliance

Chicago, IL \$35,000
To support a literary arts program for adults in Humboldt Park and West Englewood. (1 yr.)

Next Theatre Company

Evanston, IL \$25,000
To support its participation in 365 Days/365 Plays, a landmark national theater collaboration presenting the work of playwright Suzan-Lori Parks. (1 yr.)

Puerto Rican Arts Alliance

Chicago, IL \$30,000
To support continued development of programs, marketing, fund-raising, and evaluation strategies. (1 yr.)

Teatro Vista Theatre with A View

Chicago, IL \$30,000
For its collaboration with the Arts & Business Council to improve organizational capacity. (1 yr.)

joyce awards

Encouraging mainstream Midwest arts organizations to commission new works by artists of color

Detroit Institute of Arts

Detroit, MI \$50,000
To commission a new work for City Sitings, an exhibition/installation of 12 large-scale paintings and one site-specific wall drawing by Julie Mehretu. (3 yrs.)

Guthrie Theatre Foundation

Minneapolis, MN \$50,000
To commission a new play by Jerome Hairston. (3 yrs.)

Indiana Symphony Society, Inc.

Indianapolis, IN \$50,000
To commission a multi-movement piece for full orchestra by Gabriela Lena Frank. (3 yrs.)

Joffrey Ballet

Chicago, IL \$50,000
For a partnership with Luna Negra Dance Theatre, to commission a new ballet by Pedro Ruiz. (3 yrs.)

Wayne State University

College of Fine, Performing and Communication Arts
Detroit, MI \$50,000
To support the commission of a new sculpture and the presentation of a companion exhibition commemorating the 20th anniversary of the Heidelberg Project by Tyree Guyton. (3 yrs.)

Total Culture \$2,189,000

special opportunities

The Foundation makes some grants to projects outside its primary program areas. Preference is given to projects that encourage debate on timely public policy issues, reflect concern for social equity or regional cooperation, or explore connections among the Foundation's programs.

Amvets

Lanham, MD \$40,000
To support the National Symposium on the Needs of Young Veterans. (1 yr.)

Center for Neighborhood Technology

Chicago, IL \$62,700
To convene community leaders, stakeholders, and experts to provide recommendations to the Metropolitan Water Reclamation District of Greater Chicago as it takes on new responsibilities for storm water management. (1 yr.)

Congressional Research Service

Washington, DC \$71,250
To organize and host a policy seminar for newly elected House members of the 110th Congress in Williamsburg, Virginia. (1 yr.)

Foundation Center

New York, NY \$40,000
To support its mission to strengthen the nonprofit sector by advancing knowledge about U.S. philanthropy. (2 yrs.)

Illinois Channel Organization

Springfield, IL \$130,000
To support expanded production and distribution of public affairs programming and continuing implementation of the organization's fund-raising and marketing strategies. (2 yrs.)

Illinois Coalition for Immigrant and Refugee Rights

Chicago, IL \$150,000
To support nationwide dissemination of two reports summarizing the policy recommendations developed by the Illinois New Americans Project, and for a conference for Midwest governors, other state officials, and business, labor, and education leaders to develop immigrant integration strategies for the region and to showcase best practices. (2 yrs.)

discretionary

The President's Discretionary Fund is used to make small, expeditious grants that advance the Foundation's priorities, and to support other activities of interest.

Philanthropy Roundtable

Washington, DC \$50,000
To create a new initiative on teacher and principal excellence and to support its conservation breakthrough group. (2 yrs.)

Public Interest Projects

New York, NY \$200,000
To support the Four Freedoms Fund—a collaborative effort by major foundations to strengthen the organizational capacity of immigrant-serving organizations in the United States, particularly, but not exclusively, Arab, Muslim, and South Asian groups. (2 yrs.)

Tapfound, Inc.

DBA Taproot Foundation

San Francisco, CA \$50,000
To provide capacity-building marketing services to grantees in the Environment, Employment, and Education programs. (1 yr.)

Total Special Opportunities \$793,950

Academy for Urban School Leadership

Chicago, IL \$20,000
For the Symposium on Urban Teacher Residencies: A Model for Teacher Preparation. (4 mos.)

Access Living of Metropolitan Chicago

Chicago, IL \$20,000
For the expansion of advocacy efforts to promote economic justice for people with disabilities. (1 yr.)

Affirmative Options Coalition

St. Paul, MN \$20,000
To respond to federal reauthorization of TANF. (6 mos.)

American Prospect

Boston, MA \$5,000
For a report on the post-petroleum economy. (1 yr.)

Arts & Business Council of Chicago

Chicago, IL \$20,000
To support the expansion of OnBoard, a training program for placement of business professionals on arts boards. (1 yr.)

Aspen Institute, Inc.

Washington, DC \$10,000
For a study of artist-endowed private foundations in the United States. (2 yrs.)

Belden Russonello & Stewart

Washington, DC \$17,000
For planning a Midwest public opinion survey on political and government reform. (4 mos.)

BoardSource

Washington, DC \$15,000
To sponsor the BoardSource Leadership Forum: Set Your Sights on Exceptional Governance. (1 yr.)

Brandon Roberts & Associates

Chevy Chase, MD \$20,000
For the Working Poor Families Project. (1 yr.)

Bronzeville Children's Museum

Evergreen Park, IL \$5,000
For capacity-building efforts to improve technology systems for managing its database and electronic communications. (1 yr.)

Brookings Institution

Washington, DC \$20,000
To support the labor market and human capital components of a research and policy development initiative to improve the economic vitality of the Great Lakes region. (1 yr.)

Campus Compact

Providence, RI \$10,000
For its 20th anniversary celebration. (1 yr.)

CARE USA

Chicago, IL \$5,000
To build its Chicago presence. (1 yr.)

Center for Labor and Community Research

Chicago, IL \$20,000
For a comparative study of City Colleges' manufacturing programs and international best practices. (6 mos.)

Chicago Access Corporation

Chicago, IL \$17,946
For the production and distribution of programming on the Telecommunications Act. (1 yr.)

Chicago Council on Global Affairs

Chicago, IL \$20,000
To plan and carry out an exchange between Chicago and Shanghai, China, focused on energy and the environment in the urban future. (1 yr.)

Chicago Council on Global Affairs

Chicago, IL \$10,000
For research on the impact of globalization on the American Midwest. (1 yr.)

Chicago Human Rhythm Project

Chicago, IL \$10,000
To support minority audience strategies, and to support Global Rhythms, an annual international tap program with performers from Spain, Japan, China, Africa, Israel, and the United States. (1 yr.)

Chicago Jobs Council

Chicago, IL \$20,000
For general support. (4 mos.)

Chicago Lighthouse

Chicago, IL \$15,000
For the Seeing What's Possible Symposium. (4 mos.)

Chicago Metropolitan Battered Women's Network

Chicago, IL \$11,354
To develop a Chicago Domestic Violence Gun Control Action Plan. (1 yr.)

Chicago Tourism Fund

Chicago, IL \$20,000
To support the Made in Chicago: World Class Jazz series at Millennium Park. (1 yr.)

Chicago's Environmental Fund

Chicago, IL \$20,000
To support a Lecture Program for Cool Globes. (1 yr.)

Civic Consulting Alliance

Chicago, IL \$5,000
To co-sponsor a symposium. (5 mos.)

Community Research Partners

Columbus, OH \$20,000
For the Investing in Workers: Strategies to Grow Ohio's Economy conference. (4 mos.)

Concerned Christian Men

Chicago, IL \$15,000
For resource development and a management information system. (18 mos.)

Deeply Rooted Productions

Chicago, IL \$20,000
For salary support for part-time executive director and development specialist positions. (1 yr.)

Donors Forum of Chicago

Chicago, IL \$2,250
To support its annual luncheon. (1 yr.)

Donors Forum of Chicago

Chicago, IL \$20,000
To support its public policy work for Illinois nonprofits and grantmaking organizations. (1 yr.)

Duke University

Durham, NC \$20,000
To support preliminary work to establish a randomized experimental intervention in Chicago, which would be designed to reduce gun violence in the city's highest crime neighborhoods. (1 yr.)

GeoSyntec Consultants

Chicago, IL \$20,000
For data collection for the assessment of the Great Lakes watershed. (5 mos.)

Grantmakers for Education

Portland, OR \$5,000
For the briefing, Making the Most of Our Investments: How PK-3 Alignment Can Close the Achievement Gap from the Start. (6 mos.)

Grantmakers in the Arts

Seattle, WA \$10,000
For support of its annual conference. (1 yr.)

Heartland Alliance for Human Needs & Human Rights

Chicago, IL \$3,000
To support the National Immigrant Justice Center. (1 yr.)

Human Rights Watch

Chicago, IL \$10,000
For general support. (1 yr.)

Independent Sector

Washington, DC \$20,000
To support its Public Policy Action Institute. (1 yr.)

Izaak Walton League of America, Inc.

St. Paul, MN \$15,000
To finalize a new trading system for Midwest renewable energy credits. (6 mos.)

John F. Kennedy Library Foundation

Boston, MA \$10,000
For support of its Education program. (1 yr.)

KnowledgeWorks Foundation

Cleveland, OH \$20,000
To coordinate the Workforce Education and Training Commission in Ohio. (4 mos.)

Luna Negra Danza Teatro

Chicago, IL \$3,000
For a performance at the Mexican Fine Arts Center Museum. (3 mos.)

memberships

Muntu Dance Theatre
Chicago, IL \$2,500
To support the Yanga Reception. (1 yr.)

National Commission on Teaching and America's Future
Washington, DC \$20,000
For the Cost of Teacher Turnover Study. (1 yr.)

National Women's Law Center
Washington, DC \$6,000
For a study of child care and Head Start providers operating state-funded pre-kindergarten programs. (1 yr.)

Ohio Grantmakers Forum
Columbus, OH \$20,000
To support its Education Task Force. (1 yr.)

Ounce of Prevention Fund
Chicago, IL \$15,547
To support the Early Learning Michigan & Illinois: Policy Maker Perspectives meeting. (6 mos.)

People's Music School, Inc.
Chicago, IL \$3,000
To support its 30th anniversary benefit. (1 yr.)

Public Policy Forum, Inc.
Researching Community Issues
Milwaukee, WI \$20,000
To conduct a public survey of the Milwaukee Public Schools. (1 yr.)

RS Eden
Minneapolis, MN \$20,000
To help complete a market analysis and business plan for a new transitional jobs venture in the Twin Cities. (6 mos.)

South Side Community Art Center
Chicago, IL \$5,000
For the launch of the Bronzeville Arts District Trolley tour to increase awareness and exposure for African-American arts and artists. (1 yr.)

University of California, Davis
Sacramento, CA \$19,833
To enable the Violence Prevention Research Program to expand into the upper Midwest its project examining links between gun shows, gun trafficking, and gun violence. (1 yr.)

University of Michigan
Ann Arbor, MI \$10,000
For the Douglas Lake Summit on Scientific Integrity. (4 mos.)

University of Wisconsin-Milwaukee Department of Criminal Justice
Milwaukee, WI \$20,000
For a study analyzing guns seized by the Milwaukee Police Department. (1 yr.)

Young Chicago Authors
Chicago, IL \$10,000
To help support the implementation of its strategic plan. (1 yr.)

Total Discretionary \$741,430

Council on Foundations, Inc.
Washington, DC \$39,600
Membership grant (1 yr.)

Donors Forum of Chicago
Chicago, IL \$24,300
Membership grant (1 yr.)

Environmental Grantmakers Association Rockefeller Family Fund, Inc.
New York, NY \$6,848
Membership grant (1 yr.)

Grantmakers for Children, Youth & Families
Silver Spring, MD \$2,500
Membership grant (1 yr.)

Grantmakers for Education
Portland, OR \$6,500
Membership grant (1 yr.)

Grantmakers in the Arts
Seattle, WA \$2,500
Membership grant (1 yr.)

Independent Sector
Washington, DC \$12,500
Membership grant (1 yr.)

Public Interest Projects
New York, NY \$5,000
Membership grant (1 yr.)

Total Membership Grants \$99,748

Joyce Foundation Employee Matching Grants Program \$39,028

Total 2006 Grants \$49,482,202

summary of 2006 grants

Category	Number	Approved	Paid
Education	37	\$ 9,641,932	\$ 8,413,802
Employment	37	16,417,682	7,098,085
Environment	47	11,832,744	9,114,829
Gun Violence	11	3,375,249	3,227,134
Money and Politics	18	4,342,839	3,037,126
Culture	31	2,189,000	1,837,250
Special Opportunities	9	793,950	1,021,450
Discretionary, Memberships, and Employee Matching	62	880,206	888,806
Total Grants	252	\$ 49,473,602	\$ 34,638,482

The Joyce Foundation's guidelines are posted at www.joycefdn.org.

statements of financial position

(000s omitted)

December 31,	2006	2005
Assets		
Cash	\$ 198	\$ 233
Investments	904,671	827,376
Collateral received under securities lending program	70,406	64,883
Total Assets	975,275	892,492
Liabilities and Net Assets		
Grants payable	26,030	11,186
Other liabilities	2,686	1,540
Payable under securities lending program	70,406	64,883
Excise tax	2,312	1,842
	101,434	79,451
Net assets—unrestricted	873,841	813,041
Total Liabilities and Net Assets	\$ 975,275	\$ 892,492

statements of activities

(000s omitted)

Year ended December 31,	2006	2005
Investment Income		
Net realized and unrealized gain	\$ 98,674	\$ 42,355
Interest and dividends	21,040	16,951
Other income	291	490
	120,005	59,796
Investment expenses	2,803	2,221
Net investment revenue	117,202	57,575
Expenses		
Grants awarded, net of returns	49,284	26,562
Administrative and program expense	4,981	4,698
Excise tax	2,137	1,618
Total expenses	56,402	32,878
Increase in Unrestricted Net Assets	60,800	24,697
Unrestricted Net Assets, at beginning of year	813,041	788,344
Unrestricted Net Assets, at end of year	\$ 873,841	\$ 813,041

The Joyce Foundation's most recent audited financial statements are posted at www.joycefdn.org.

board of directors

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John T. Anderson

Vice Chairman
Charles U. Daly

Ellen S. Alberding
Robert G. Bottoms
Michael F. Brewer
Roger R. Fross
Howard L. Fuller
Carlton L. Guthrie
Marion T. Hall
Valerie B. Jarrett
Daniel P. Kearney
Paula Wolff

staff

President
Ellen S. Alberding

Vice President
Lawrence N. Hansen

Vice President, Finance & Administration
Deborah Gillespie

Director of Communications
Mary O'Connell

Director of Investments
Jane R. Patterson

Program Officers
EDUCATION
Gretchen Crosby Sims, *Program Manager*
John Luczak
Jana Fleming, *Consultant*

EMPLOYMENT
Whitney Smith, *Program Manager*
Jennifer Phillips, *Senior Program Officer*

ENVIRONMENT
Stephen Brick, *Program Manager*
Margaret H. O'Dell, *Senior Program Officer*

GUN VIOLENCE
Roseanna Ander

MONEY AND POLITICS
Lawrence N. Hansen

CULTURE
Michelle T. Boone

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Gil M. Sarmiento

Communications Officer
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Technology Specialist
James Suh

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Veronica Salter

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Environment

Monique Etienne
Receptionist

Karin Heffron
Gun Violence, Grants Management

Jessica McElroy
Assistant to the President

Jennifer O'Neill
Education

Alice Taylor
*Assistant to the Vice President,
Finance & Administration*

Tracy Weems
Employment, Money and Politics

Jean Westrick
Culture, Communications

The Joyce Foundation supports efforts to protect the natural environment of the Great Lakes, to reduce poverty and violence in the region, and to ensure that its people have access to good schools, decent jobs, and a diverse and thriving culture. We are especially interested in improving public policies, because public systems such as education and welfare directly affect the lives of so many people, and because public policies help shape private sector decisions about jobs, the environment, and the health of our communities. To ensure that public policies truly reflect public rather than private interests, we support efforts to reform the system of financing election campaigns.

The Joyce Foundation

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